

CABIN CREW RECRUITMENT

What are the requirements?

- Minimum age is 18.
- between 5'2" and 5'9" in height, without shoes, weight in proportion
- Qualifications: minimum 4 GCSE's at A-C or the equivalent. Certificates must be presented at interview or before employment commences
- Applicants must hold a 10 year British or European passport before employment OR have the indefinite right to live and work in the UK, as well as any relevant visas. Copies of passport stamps should be included with applications from non-European passport holders
- full, clean driving licence
- a high standard of physical fitness and visual acuity of 6/9 in each eye, aided or unaided
- a good standard of fluency in the English language
- immaculate appearance
- must live within 90 minutes travelling distance from the assigned base
- Applicant will need to apply to Disclosure Scotland in order to obtain an airside security pass.
- Hold an EASA Part MED Cabin Crew Medical

What qualifications/experience is desirable?

- second language
- catering/hospitality knowledge/experience
- nursing or first aid

How are people selected?

First your application is assessed. Then you will be invited to attend an interview or recruitment event which will be held according to which base has crewing requirements

The assessments and interviews are conducted by Cabin Crew Management

What qualities are looked for in applicants?

We look for people whose strengths and qualities match ours, who are approachable and have personal skills such as team-working ability, initiative, and adaptability and are able to demonstrate excellent communication skills. We also look for people who can deliver excellent customer service whilst meeting our values of speed, charm and style with the ability to remain calm under pressure. Leadership skills are also important for future progression within bmi regional.

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Where are the bmi regional bases?

We currently have cabin crew based at the following airports:

- ABERDEEN
- EAST MIDLANDS
- NEWCASTLE
- MUNICH
- BRISTOL
- KARLSTAD

What hours do cabin crew work?

The length of your working day will vary, depending on how many sectors you are rostered to complete. A sector is a one way flight. The number of sectors may vary and is dependent on the length of the flight. Your working day may be affected by delays or changes to your flights. However the company strictly complies with the limits imposed by the EASA in relation to flying hours as well as adhering to the working time regulations.

How do rosters work?

Cabin crew are given a roster four weeks in advance. Duty days will vary between early starts and late finishes. The number of sectors worked may include standby duties. Crew must be contactable either by a landline or a mobile telephone and be able to report for your duty (ie the crew room) within one hour of receiving the call from the crewing department. The time off work will inevitably vary and you should expect to work weekends, Christmas and Bank holidays as the airline operates 365 days of the year. Published rosters may change due to operational requirements.

What are the career prospects?

You will join as an SCCM (Senior Cabin Crew Member); previous flying experience is taken into consideration. Promotion is based on merit and flying experience. Opportunities to progress within the Cabin Services Team and other departments do arise and all vacancies are advertised internally.

What are the benefits?

- excellent training to EASA standards and career progression
- a competitive salary
- after qualifying period you will be entitled to concessionary travel
- company pension scheme
- Total of 38 days annual leave per year, made up of 30 annual leave plus 8 days in lieu of public holidays.